

What is Abilympics?

- Contraction of words 'Abilities' & 'Olympics', Abilympics are the vocational skill competition for Persons with Disability.
- International Abilympics happen every 4 years, and participating nations screen talents and represent their nations.



1st Abilympics - 1981
Japan



2nd Abilympics - 1985
Columbia



3rd Abilympics - 1991
Hongkong



4th Abilympics - 1995
Australia



5th Abilympics - 2000
Czech Republic



6th Abilympics - 2003
India



7th Abilympics - 2007
Japan



8th Abilympics - 2011
Korea



9th Abilympics - 2016
France



10th Abilympics - 2021
Russia

Humara Hunar, Humari Pehchaan

Annual Report 2018-19



Sister concern of



National Abilympic Association of India,
C/o Sarthak Educational Trust, Building No.1, Third Floor, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066
Ph.: 011-42004238 Email: info@abilympicsindia.org

Please follow us on



www.abilympicsindia.org



Concept & design: banerji.sumit@gmail.com



Sister concern of



What's inside

Foreword from the Secretary General	02
Message from the Mentor & Guru	03
Vision, Mission & Objectives	04
From the Desk of President	05
Skill Competition Categories I & II	06
Catalysts of Change - The Hans Foundation	07
Skill Competition Categories III & IV	08
Better we now start calling them as People of Incredible Abilities	09
Skill Competition Categories V & VI	10
Year at a glance - 2019	11
Skill Competition Categories VII & VIII	12
NAAI in Word Skill Asia 2018	13
Skill Competition Categories IX & X	14
NAAI Governing Board	15
Partners in Change	16
Message Board	17
NAAI in the Spotlight	18
Glimpses	20
Financials	24
Come, Join & Contribute	27
Sarthak Centres	28

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Foreword from the Secretary General



Dear Friends,

It gives me immense pleasure to share my thoughts with you all, through this second edition of NAAI Annual Report.

The year 2018-2019 has been extremely eventful with NAAI and Sarthak, successfully adding new verticals to engage and impact the lives of hundreds of PwDs. NAAI had so far successfully organized Regional and National events in 10 skill categories during 2018 under ICT, Crafts and Food. However, gauging the enthusiasm of our participants, we decided to add 10 more skill categories, to encourage more participation! Hence, 10 more new skills under all five major trades of Abilympics ICT, Crafts, Services, Food and Industry were added to promote increased participation of talented PwDs in the upcoming International Abilympics competitions scheduled to be held in Russia in 2020-21.

The roaring success of Sarthak's maiden Abilympics events organized in 2018, and the unprecedented zeal demonstrated by the participants, made it possible for us to dream even big by adding technical skill categories like CAD Architecture, Desktop

Publishing, Character Designing, Bakery and others.

In our endeavour, both Sarthak and NAAI have been ably supported by our various partners! Several Central & State institutes and organisations joined hands with us to facilitate and engage participation of Pwd youth with technical backgrounds. The numbers were indeed encouraging! However, Abilympics in India is still in its nascent stage and there is still a vast scope to accommodate greater participation of PwDs in all categories.

Going forward, NAAI in future will venture to provide relevant trainings to the PwDs in specific skill sets emphasising the usage of latest technologies.

Tapping talent at the grassroots level will be our main 'Mantra', in the next cycle, with NAAI aiming to organize several state level events to identify more raw potential from smaller or lesser known places. We aim to hone their skills by engaging skill-specific industrial partners. Such an exposure would ensure that our participants shine at the International level.

The expansion of NAAI's activities has been achieved with the wonderful

support extended by our partners like The Hans Foundation, who financially helped NAAI in organizing four regional events in Mumbai, Delhi, Chennai and Kolkata this year. I also take this opportunity to thank all our event and knowledge partners, including World Trade Centre (Mumbai), Lady Irwin College (Delhi), InterContinental Hotels Group, Tattvaloka (Chennai), IITD (Kolkata), VRC Chennai & Kolkata, Nodwin Gaming, ATDC, B'Precious and many others, for ensuring the grand success of these events.

Friends, I would also like to extend my sincere gratitude to all our Advisory members, Government Officials, PwDs and their parents, all guests and NAAI Sarthak Team to make our events a grand success and look forward to more engagement of everyone in taking this 'Movement of Excellence' of PwDs to next level.

Best wishes for the festive season and a very prosperous year ahead!

Dr. Jitender Aggarwal, Secretary General – NAAI, Founder & CEO, Sarthak Educational Trust

Message from the Mentor & Guru



Padma Bhushan Dr. Mrityunjay B Athreya, Ph.D. (Harvard)

The National Abilympics Association of India (NAAI) is a natural, synergistic partner organization for Sarthak Educational Trust. It has been handling, since 2001, the participation of Divyangs in Regional, National and International competitions on a growing range of Life Skills. Sarthak and NAAI are like twins. They share common offices, and an eminent set of Local and national Advisory Board members.

This year NAAI held its 4 Regional Abilympics in Mumbai, Chennai, Delhi and Kolkata. It tries to reach deep into every state of each region to invite Divyangs, to register and participate in their respective Regional events. In a

big country like India, this is a difficult process. The participants tend to come mainly from the Metros and state capitals. I hope, in future, NAAI can reach out to each district of the country, and create more awareness and opportunities for Divyangs, for competing, and whenever possible, get good jobs.

Some highlights of the Regional Abilympics this year were as follows. In Mumbai, senior diplomatic, consular officers spoke at the Inauguration; observed; and appreciated the competitions. Reputed Film Director, Mahesh Bhatt, and his daughter and actress Puja Bhatt, graced a Panel Discussion on the role of Films and

Media in coverage of Divyangs, and their issues and achievements. In Chennai, the Hon'ble Governor of Tamil Nadu, Thiru. Banwarilal Purohit, not only inaugurated the event, but also gave a kind donation of Rupees Five lacs, towards capital expenditure for our Chennai Centre.

It is a matter of admiration and learning for us to observe the enthusiasm and total involvement with which Divyangs compete.

As always, my ashirvads and praarthanas for NAAI's further growth and contribution.



Vision, Mission and Objectives

NAAI has been focused in its approach towards empowering PwDs and creating an inclusive environment through bringing out the excellence in skilling in them. At the forefront of NAAI's motivation is assistance to PwDs in gaining economic independence. And it will further enable them to identify themselves as valuable and fully integrated members of the society.

Our Vision
To empower People with Disability to live their life with dignity and integrity.

Our Mission
To create public awareness and nurture the productive talent of Persons with Disability by providing them opportunities to acquire and enhance their vocational skills to achieve economic independence



- Objectives
- To develop, initiate and implement strategies to promote Abilympics in the country.
 - To advocate, organize, and participate in regional, national, and international competitions to empower disabled persons.
 - To provide exposure and equal opportunities to disabled persons to advanced technologies in various vocational, leisure and living skills.
 - To help increase the confidence of those competing and provide memorable occasions for all persons involved.
- The vocational skills events that take place during each competition contribute greatly to achieving NAAI's goals.



Dear Friends of NAAI & SARTHAK,

I am honoured & delighted to write this note for the annual report of the National Abilympic Association of India (NAAI) for 2018-19, meaning the second full year of operation after we were entrusted with the responsibility of running this unique entity, in December 2016.

Frankly, even at the risk of being immodest, I am glad to say that our achievements all thanks to the untiring efforts of the motivated & committed secretariat team so ably led by the indefatigable Secretary General Dr. Jitender Aggarwal in these two years have exceeded our own expectations! Indeed, there's still a very long way to go and yet, it is a matter of great satisfaction that we have been able to make our small contribution to the great task of 'empowering PwDs in India'. Huge expertise of SARTHAK in the domain and aims & objectives of NAAI have beautifully blended and complemented each other to bring a new energy to the task. I feel, we are on the right track for our preparations towards participation in what would be our first global competitions in 2020. We do need to cover a lot of ground

From the Desk of President

before that but we are moving in the right direction.

The year, since the last annual report was presented to you in November 2018, has seen our highly successful 'regional competitions' at Mumbai, Delhi, Chennai and Kolkata. The first one, Western Zone at Mumbai in June was particularly thrilling. The elegant venue - the imposing & grand World Trade Centre, enthusiastic participation, ever alert jury and judges, heart warming creations by the participants, dignitaries at the inaugural session and other panels throughout the day, motivating speeches and discussions, wonderful hospitality extended by the WTC management, presence of a large number of our funding and placement partners....everything was just perfect. Presence of several senior foreign diplomats gave the event an international feel. And, for all this, we owe a big 'thank you' to our Mumbai advisory board member Siddhartha Rastogi who get us the venue as well as so many VIPs and, of course, the WTC management team led by Rupa Naik.

Having said that, the other three regional events were no less and equally fulfilling. At Delhi, the grandeur of CSOI auditorium for the conference plus unmatched serenity of the historic Lady Irwin College for the competitions were a good match to the ambience at Mumbai. So was the spiritual and

literary Tattvaloka Centre at Chennai, where presence of the honorable governor of Tamil Nadu, at the inaugural, greatly added to the importance of the event and gave huge exposure to the activities of SARTHAK in South India. Kolkata wasn't far behind on any of the parameters.

And, by the time you see this report in print, we would be holding the much awaited 'National Competition' in the huge, elegant and sylvan AICTE Campus in New Delhi. Our annual National Conference and competitions are being held concurrently this time. Gold Medal winners from this and the one held in 2018 with totally different trades in the two will be travelling next year for participation in the World Abilympics in Russia. Preparations for the 2019 National Competition are well on the way and we hope to witness a scintillating event. It is my earnest hope that Team NAAI returns from Russia with a lot of medals this time!

With my very best wishes for the festive season and a sincere pranam to our most enthusiastic, gutsy, hardworking PwD participants who, with their 'never-ever-give-up attitude' to life are bound to motivate many others to participate in our competitions in the coming years.

Shri Krishan Kalra, President - NAAI


Competition Category

NAAI Competition Skill Category 1 - Bakery

It requires participants to prepare and garnish bakery products like cake, cookies etc., with provided professional bakery equipment and according to given instructions, with a creative touch. Ensuring the highest standards of hygiene and food security, optimizing the use of products and time management is also considered for selection of best entries.




Mamta Jade, West Zone, Gold Medal, Bakery Category



Hailing from an economically disadvantaged family in Thane, Mamta had to face many societal setbacks. But despite being born with locomotor disability, she did not let her disability come in her way. With a pleasant smile, Mamta looks confidently towards her dream of owning a Bakery Shop in Pune.


Foodie from heart she always found comfort in baking and took great pride in showcasing her culinary skills to the near and dear ones. While completing her 3 months skill training at Thane centre, she got to know about Abilympics. Without much thought she grabbed the opportunity and proven her skills by achieving gold medal.



NAAI Competition Skill Category 2 - Cooking

It requires participants to cook in accordance to provided ingredients. It consists of preparing appetizers, vegetables, sea food products, meat and desserts. The entries are evaluated on various parameters namely cleanliness, preparation and presentation.

Nikita Kumari, East Zone, Gold Medal, Cooking Category




With her perfectly cooked and plated dishes, Nikita never fails to impress. And, showcasing this skill of hers won gold medal in East Zone Abilympics at Kolkata.

Currently pursuing education from a special school in Dhanbad, Jharkhand, Nikita resides at a shelter house by Jeevan NGO with various inmates and deals beautifully with her disability as well as the fact of being an Orphan.

Catalysts of Change - The Hans Foundation

Message by Lt Gen S M Mehta, CEO, The Hans Foundation



I am happy to learn that Sarthak Educational Trust is publishing their Annual Report 2019 - 20. Like every year, this year also the organization has made significant strides in ensuring inclusion and empowerment of the people with disabilities. Sarthak also took charge of National Abilympic Association of India (NAAI).

Our association with Sarthak and NAAI began in 2016 when we first supported the participation of Indian contingent in 2016 International Abilympics held in Bordeaux, France. NAAI has been working towards discovering and nurturing the talent of Persons with Disability and has also been instrumental in creating awareness in society at large about their productive skills. THF also supported the regional

competitions organised by NAAI, under 10 skill categories, held in 2018 and 2019 in Mumbai, Delhi, Chennai and Kolkata. THF has also been extending operational support to Sarthak for last three years in its skilling and placement initiatives through its two Skill Building Centres Lucknow & Ludhiana. This partnership of THF and NAAI exemplifies our joint vision to empower PwDs through this unique and prestigious platform of vocational skill competitions. The Abilympics platform not only encourages the PwDs to showcase their talent and skills but also builds up their confidence to compete at regional, national and international levels. The enthusiasm and eagerness of each contestant portray their zeal to achieve greater heights in their lives. This speaks volumes of the significance of such events.

I convey my best wishes to the entire team of National Abilympic Association of India and Sarthak Educational Trust and also would like to wish them great success in their future endeavours.



Competition Category

NAAI Competition Skill Category 3 - Character Designing

It requires participants to create and design characters according to given theme using computer. The activity comprises manual planning followed by art work stage. Criteria of selection of best entry involve main character design, sub-character, simple manual, and timely submission of art work.



Shivam Kumar, North Zone, Gold Medal, Character Designing



Shivam Kumar has won Gold Medal in the North Zone Regional Abilympics for showcasing his outstanding skill of Character Designing (Cartoon) and is all geared up to compete in the National Events of NAAI about to be held on November 15-16, 2019 at AICTE Auditorium.

Born with 100% hearing impairment, Shivam faced various challenges to get himself educated and live a respectful life. But despite all his struggles he is pursuing Bachelors in Vocational Skills and also completed a diploma course in Animation to polish his creative streak.



NAAI Competition Skill Category 4 - Desktop Publishing

It requires creating and designing graphic document as per the given concepts. The task includes searching and selecting documents and images from the database, designing the layout and enriching this document with texts, images, corrections.

Sunil Pandey, East Zone, Gold Medal, Desktop Publishing



Working as a Graphic Designer, Sunil Pandey is an example for many who take their disability as a stumbling block on their way of gaining success. He won Gold Medal in Desktop Publishing in East Zone Abilympics in Kolkata and had made everyone proud of his achievement.

Despite having locomotor disability since birth, he never let his fate overcome his passion of gaining glories in life. Overcoming all his challenges courageously he completed his education and is living life on his own terms.

Better we now start calling them as People of Incredible Abilities!

-- Ajay Kanchan, CEO, mediatoday.co.in

Gone are the days when you might have considered yourself socially sensitive if you call People with Disabilities (PwDs) as People with Special Abilities. It's time that we begin to call them as People of Incredible Abilities! Incredible, in as many ways as you can think of, and I discovered it for myself during the first ever Regional Abilympics at the World Trade Centre in Mumbai, organized by the National Abilympic Association of India (NAAI) under the aegis of Sarthak Educational Trust of Delhi. Be it the attention span, creativity, determination, coping mechanism, personal dignity, self-respect and even practicing gratitude, we the so-called 'Normal' people have a lot to learn from them! While the creativity was on display at every inch of that massive WTC floor, but it was just a cherry on the cake made up of the grit, determination, and an intense desire to compete just like one would witness in any major sporting event!

The Census 2011 estimates their number at 2.68 crore but there is a unanimity that it has been a grossly underestimated figure. The recent inclusion of 14 new categories of disabilities suggests that the PwDs are at least 10% of country's population, which would mean close to 130 million people in India live with at least one form of disability. In terms of sheer numbers, PwDs in India are much larger than the population of many countries around the world!

Globally, the WHO estimates that almost 15% population suffers from some form of disability. This is almost the size of India's population but there's a huge contrast between the way some of the developed countries treat

their PwDs and we do it here in India. I have personally experienced in Japan where even small towns had braille pathways so that visually impaired people can walk around without any support.

The sad reality is that almost 90% of India's infrastructure in urban areas is not conducive for PwDs. We will have to urgently adopt a two-pronged approach, entailing renovation of our existing infrastructure and developing all new facilities in a way that they promote social and economic inclusion of PwDs. I strongly feel that this inclusion should begin at the level of our primary schools. The way we compel our kids to learn English, Hindi, and in some cases even German and French, why can't we teach them the sign language as well?

Bringing PwDs in the mainstream through social and infrastructural inclusion will surely boost the country's sagging GDP, and help India usher into a more caring and compassionate society. All that the Governments at the Centre and states need to do is to find and partner with NGOs like Sarthak

Educational Trust who have over the years developed considerable expertise for empowering PwDs. Started by a dentist Dr. Jitender Aggarwal in 2008 after he lost his eyesight when he was still in his 30s, Sarthak over the years has empowered and placed over 18,000 PwDs in some of the best known Indian and multinational companies operating in India. From one center that Dr. Aggarwal started by converting his dental clinic, Sarthak now has 20 centres across the country. It's unthinkable when a person after losing his eyesight can do much, how much time we all can do for PwDs.

As one of the all-time tennis greats, Martina Navratilova, said, "Disability is a matter of perception. If you can do just one thing well, you're needed by someone." The PwDs are truly the People of Incredible Abilities! All that they expect from us is to be treated equally and a little helping hand so that they can also be part of our country's mainstream. At the end of the day, what counts is not our Disability but our Ability!



Competition Category

NAAI Competition Skill Category 5 ESports

It requires participants to compete and win in online game competition using gaming strategy (identifying own strength and weaknesses and those from opposition and playing accordingly).



Subhankar Dey, East Zone, Gold Medal, E-Sports



Standing on his own feet literally and poetically Subhankar Dey faces his locomotor disability and accompanying challenges beautifully. He is working as a supervisor in Bengal Chemicals & Pharmaceuticals Ltd post completion of Masters in Business Administration.

Maintaining a balance between his personal and professional life, Subhankar enjoys his passion of E-Sports and proven his skills in East Zone Regional Abilympics and earned Gold Medal.



NAAI Competition Skill Category 6 CAD Architecture

This Services skill category involves making a drawing (layout) of an implementation plan from an architectural sketch. The contest consists of making architectural construction drawings using the provided CAD system. Based on theoretical and basic construction system knowledge participants are required to draw the various views: Map view(s), prospect(s)/elevation(s), cross-sectional view(s).

Pavan CM, South Zone, Gold Medal, CAD Architecture



For 19 years old Pavan CM, life revolves around arts and architecture. Supported and motivated by his parents, Pavan completed his education despite the challenges owing to hearing impairment. He participated in South Zone regional competitions and won gold medal in CAD Architecture category. The recognition at regional level infused him with further passion to showcase his skills in National and International Abilympics as well.

Year at a glance

NAAI successfully organized two day regional events in Mumbai, Delhi, Chennai and kolkata representing West, North, South and East zones respectively. These events witnessed an overall participation of 1200+ visitors including participants, guests, officials, jury members and job aspirants in its regional conference, NAAI competitions & Job fairs organized in all the four zones.

Skill categories for NAAI Competition: The vocational skill competitions for the PwDs were held in 10 skill trades under Services, ICT/Computers, Crafts, Food and Industry categories.

Regional Conference: Regional Conference included panel discussions by CSR representatives, corporate, eminent media persons around the means and strategies to discuss the aspects of excellence in skilling of PwDs and contributing to inclusive and equal opportunity workplace for PwDs.

Job Fairs: In Job Fairs at Mumbai, Delhi, Chennai & Kolkata 900+ candidates actively participated for various job roles in IT, Retail, Hospitality and other sectors. Big Basket, Capgemini, Aegis Global, Concentrix, Accor Group Pullman Hotels, Spencer's retail, Bureau Veritas, Puma, Flipkart, Vividhta, Sutherland, Tata Croma, Wipro, Hindustan Unilever Limited, Holiday Inn, Reliance Trends, and Comfort furnishing were the major hiring partners in these job fairs.

NAAI Competitions: Participants from Gujarat, Maharashtra, Madhya-Pradesh, West Bengal, Bihar, Orissa, Jharkhand, Assam, Andhra-Pradesh, Karnataka, Telangana, Tamilnadu, Delhi NCR, Haryana, Punjab, Himachal Pradesh, Rajasthan, Uttarakhand, and Uttar-Pradesh competed in West, East, South, and North zone Abilympics events respectively.

Across the four zones 23 Gold Medals, 28 Silver Medals, and 28 Bronze Medals were awarded to winners in Services, ICT/Computers, Crafts, Food and Industry categories.

Categories	ICT/Computers	Crafts	Food	Industry	Services
Sub-Categories	Desktop Publishing, Character Designing, Esports	Floral Arrangement	Bakery, Cooking	CAD Architecture	Tailoring, Jewellery Making, Beauty Therapy.



Competition Category

NAAI Competition Skill Category 7 - Dress Making or Tailoring

It requires participants to create man/woman outfit using the provided fabric as per the paper patterns provided. Best entries are selected based on various parameters such as following the pattern/shape, size and creativity to embellish the same.



Leeliben Vadalia, West Zone, Gold Medal, Tailoring



Leeliben Vadalia is doing fine in her passion of stitching and tailoring through her home set-up. But with the dreams of having her own boutique she is always open to grab any upcoming opportunity. And the same happened when she was made aware of West Zone regional competitions to be held at World Trade Centre, Mumbai. She not only competed but won gold medal and look towards winning at National competitions as well.



NAAI Competition Skill Category 8 - Jewelry Making

It requires creating a handmade fabrication and adjustment of a jewel according to a provided drawing and a moulded model following shape adjustment, welding, crimping, brazing and other practices. Best entries are considered based on following parameters namely finishing (polishing, filing), size, symmetry and design.

Jewelry Making



During the 2019 Regional Abilympics competition 4 participants in Mumbai event, 5 in Chennai and 6 in Kolkata competed in Jewellery making skill category, where they had to prepare a brass pendent as per the design provided. All the competitions were supported by knowledge partner of NAAI, B'Precious Galleria, a renowned Jewellery export and designing house based in New Delhi

NAAI in World Skills Asia 2018



The recent collaboration with World Skills India and joint hosting of national event has proved to be a huge boost to the Abilympic movement, as NAAI was invited by World Skills Asia to demonstrate the unique skills and talents of Persons with Disability during their event held in Abu Dhabi from 26th to 29th November, 2018.

More than 20 Asian countries including Chinese Taipei, UAE, Japan, Korea, Malaysia, Indonesia, Philippines and many others participated in the event, to showcase their talent in 17 trades. The biggest skill competition of Asia was inaugurated by Director General, H. E Mubarak Saeed Al Shamsi, who shared his perspective on significance of skilled manpower to build a sustainable nation.

During the event, NAAI participant also demonstrated the skills garnering huge attention and appreciation from the visitors. Delegations from Japan, Korea and many other countries were some of the main dignitaries who witnessed the NAAI pavilion and appreciated the talent and achievements of NAAI. H.E Sheikh Mubarak Bin Mohammed Al Nahyan, Cabinet Minister and Minister of Tolerance, H.E Prince Mohammed Bin Khalifa Bin Mohammed Bin Khalid Al Ain Hayan, H.E Fahar Al uwaidi, CEO World Skills Asia and many other dignitaries also graced the NAAI pavilion and showed great appreciation for the efforts made by NAAI in the field of disability through Abilympics.

Competition Category

NAAI Competition Skill Category 9 Beauty Therapy

It requires participants to provide beauty treatments such as facial treatment, body treatment (manicure, pedicure), skin care, hair care and make up. Selection of best candidates is dependent on knowledge and skill-set in beauty therapy as well as management skills, professional attitude, client care and relationship building.



Anupama Ray, North Zone, Gold Medal, Beauty Therapy



Anupama Ray, Gold Medal winner in Beauty & Wellness Category is a true winner. She not only came out of a soul stirring acid attack but also kept her spirits high to lead an independent life. Artistic at heart, Anupama has a core interest in bringing out the best of one's beauty and thus took course to hone her skills. She competed in North zone competitions and won laurels.

With her confident approach and contagious zeal she looks forward to win National competitions as well.



NAAI Competition Skill Category 10 Floral Arrangement

It requires participants to conduct floral arrangement using flowers, plants and accessories in accordance to the given theme and purpose. In general the themes are kept as hand-tied bouquet, cut flower decoration, wedding bouquet, bride bouquet, table decoration, wall decoration, flower jewelry and others

Payel Samanta, East Zone, Gold Medal, Floral Arrangement



East zone winner Payel is passionate for floral arrangement. She looks towards her passion as a promising profession and thus took formal education for the same.

While looking for a right direction to give her creativity a rewarding shape, fortune turned in her favor and she came to know about regional Abilympics. She grabbed this opportunity with open arms, competed and much to her delight got awarded gold medal for her amazing skills.

NAAI Governing Body

The governing board was constituted on 12th December, 2016, continues to provide its valuable patronage and guidance to manage, execute and supervise activities of NAAI within the overall

objectives. The board's guidance has propelled NAAI to another level in actively contributing in the disability sector.

The NAAI Governing Board follows the mandated structure of the governing body given below:

• President	1
• National Vice Presidents	3
• Secretary General	1
• Secretaries	2
• Regional Representatives	5 (1 from Each Zone)
• Members	13

The governing body members elected include:

- Patrons:
- Padma Bhushan Dr. MB Athreya, Management Guru
 - Dr. Uma Tuli, Founder, Amar Jyoti Charitable Trust
 - Air Marshal Satish J. Inamdar, Past President, NAAI
 - Shri Ranjan Chopra, Founder & CMD, Team Computers

Governing Body:

• Shri Krishan Kalra	President	• Shri OP Bansal	Member
• Sh. Bhushan Punani	Immediate Past President	• Smt. Sehjo Singh	Member
• Shri Lov Verma	Vice President	• Prof. MP Poonia	Member
• Dr. Sudhri Gupta	Vice President	• Prof. JS Saini	Member
• Shri Sandeep Bhargava	Vice President	• Shri SM Gupta	Member
• Dr. Jitender Aggarwal	Secretary General	• Shri Supriyo Gupta	Member
• Shri Raj Kapur	National Secretary	• Shri Bharat Bhai Joshi	Member
• Ms. Minetta Paatil	National Secretary	• Maj. Gen. Vijay Pawar	Regional representative
• Shri George Abraham	Member	• Shri Rajive Gulati	Regional representative
• Dr. Jitendra Jamdar	Member	• Smt. Usha Upadhyay	Regional representative
• Smt. Meera Shenoy	Member	• Shri Marimuthu Shanmugam	Regional representative
• Shri Prashant Ranjan Verma	Member	• Shri Ricky Laushram	Regional representative
• Shri Shamik Trehan	Member		



Partners in change

Sarthak Educational Trust through National Abilympics Association of India organises Regional and National Skill Competitions for PwDs to promote excellence in skilling. The selected candidates thereafter, represent India in International Abilympics.

In this line, year 2019 has been very significant as we completed rounds of Regional Competitions and in November month, National is being organised.

We would like to thank all our Funding Partners, Venue Partners and Knowledge Partners, for being our Partner in Change.

Funding Partners:

Venue Partners:



Message Board

Dr. Sushma Goel, Associate Professor and Head, Department of Resource Management & Design Application, Lady Irwin College, University of Delhi - Event Partner

Department of Resource Management & Design Application, Lady Irwin College (University of Delhi) is partners with Sarthak Educational Trust and NAAI to empower and encourage PwD students with skill training and acknowledge their competence in different spheres. They are so sharp, intelligent and keen to learn. They feel happy with a small initiative taken to encourage them. The department took initiative to identify skilled PwD persons from regional centers of NAAI & Sarthak Educational Trust. Later the winners of regional competitions were trained in 10 different skills including ICT, embroidery, painting, waste reuse and restaurant service to hone their skills for National Abilympics Competitions organized by Skill India in October 2018. We also hosted the Regional Competitions 2019 at Lady Irwin College Campus. NAAI & Sarthak participated in Innovation Day Celebrations at Lady Irwin College. Winners of National Abilympics were felicitated with the awards on the day. It has been enriching experience to partner with NAAI & Sarthak Trust. Hope this endeavour will be sustainable in future as well.

Mr. Jacob Varghese, Regional Manager (Maharashtra), Apparel Training & Design Centre - Knowledge Partner, Tailoring & Dress making

National Abilympic Association of India conducted Western Region Competition at World Trade Centre, Mumbai on 14th & 15th June 2019 in the category of Tailoring and Dress

Making. During this Skill Competition 15 candidates attended from State of Maharashtra and Gujarat. All the participants of this category were extremely talented and scored above 80%. We had selected one winner in Gold category and two medallists in Silver category. During the competition we found overall participants maintained accuracy, quality and completed tasks within the prescribed time limit. Overall these types of skill Competition highlight existing skill & potential of PwDs and we complement NAAI for conducting such Competitions. We are looking forward to work very closely with NAAI for development of physically challenged candidates.

Nodwin Gaming - Knowledge Partners, E-Sports

NODWIN Gaming had a momentous opportunity to be the e-sports partners for the National Abilympics Competition India 2019 for Hearthstone organized by National Abilympic Association of India. One unique experience for us to engage with all the differently abled gamers and carry out a gaming tournament for them. We were overwhelmed by the response and the enthusiasm we witnessed in every regional qualifier. The participants gleamed of passion and love for the game so much so that it filled our hearts with the most sincere form of selfless servitude. E-sports does not see differences, it's a platform open for all to come over, play your hearts out, compete and win. We thank NAAI for providing those incredibly skilled gamers with a platform to showcase their talent and for providing us with a beneficent opportunity. We look forward to seeing one of these gamers making it big at the Abilympics World Finals 2020.



NAAI in spotlight

Abilympics for the differently-abled on

DC CORRESPONDENT
CHENNAI, JULY 19

The two-day South Zone Regional Abilympics, also known as the Chennai Abilympics, was inaugurated by Governor Banwarilal Purohit here on Friday. The event, held every year, aims at testing the competitors' mental, physical and creative abilities. Participants get a chance to display skills at everything from computer programming to pottery to floral arrangement. What makes this event interesting and very touching is that its participants are all differently-abled.

For instance, there was 28-year-old Ghulam Ahmed Khan, a 50% visually impaired, aerospace engineering student who designed a poster for an ice cream shop and hoped to win the desktop-publishing competition at the Tattva Ioka Auditorium in Chennai. Similarly, another 28-year-old Sarathi Sridhar from Pune who is 100% visually impaired, studying



at IIT Madras, was there. Though he studies coding at the college, he found floral arrangement interesting and took part in it.

Organised every year, its events test competitors' mental, physical and creative abilities. Participants get a chance to display skills at everything from computer programming to pottery to floral arrangement.

The event hosted by the National Abilympics Association of India (NAAI), under the aegis of Sarthak Educational Trust with the support of The Hare Foundation, witnessed over 60 people with disabilities

Olympics showcasing the abilities and tremendous competitive zeal of PwDs (people with disabilities), said Dr. Aggarwal. His Sarthak educational trust and the MS Swaminathan Research Foundation have come together to sign a MOU that plans to train over five lakh PwDs from the southern states in the field of agriculture by providing livelihood model training to the PwDs in the rural areas.

Governor Purohit in his address stressed that the differently-abled face many challenges when looking to develop employable skills and in getting meaningful employment. A survey done by the National Centre for Promotion of Employment of Disabled People (NCPEDP) has shown that the PwD percentage in the multinational companies is as low as 0.005% of the total workforce. Although it is mandate for the government organisation to have 2% of the total work force reserved for the differently-abled people.

Regional Abilympics event showcases disabilities' special talent and skills

MUMBAI: A Regional Abilympics event was organised at the Shree Yashwantrao Chavan Pratishthan, Mumbai, on Friday. Over 100 people with disabilities showcased their special talent and skills in various categories.



Participants in various categories showcased their special talent and skills. The event was held at the Shree Yashwantrao Chavan Pratishthan, Mumbai, on Friday. Over 100 people with disabilities showcased their special talent and skills in various categories.

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450 PwDs to showcase talent in city's first Regional Abilympics

DNA Correspondent
correspondent@dna.co.in

The 19th edition of India's Regional Abilympics will be held on June 14-16 at the World Trade Centre in the city. The event hosted by the National Abilympics Association of India (NAAI) under the aegis of Sarthak Educational Trust with the support of The Hare Foundation, will witness participation of about 450 people with disabilities (PwDs). One of the major attractions of the event will be the job fairs wherein over 25 companies from each region will conduct their hiring drive for PwDs across the country.

"In 2000, I started Sarthak after realising that no corporate company in our country



Picture for representation

was ready to hire PwDs. As a professional, I wanted to create something that will empower these people to provide them with the employment that they deserve," explains Dr. Jitendra Agrawal, founder and CEO, Sarthak Educational Trust who lost his vision in his early 30s because of muscular degeneration.

The Mumbai Abilympics is spread across four zones and 10 vocational segments, including information and communication technology (ICT), crafts, architecture designing through CAD, cooking and vocational services. The winners in each segment will represent their zones at the National Abilympics and will stand a chance to represent India in the International Abilympics 2020 slated to take place in China.

Over the years, thousands of PwDs have been placed through these job fairs. Some of the employers at the event will share their experience of employing PwDs and will underscore how much they have gained of their 'Specially abled employees'.



INCLUSIVITY IS THE CENTRE POINT OF THIS ABILYMPICS

The Regional Abilympics, a collaborative effort of NAAI and Sarthak Educational Trust, aims to provide economic empowerment to People With Disabilities (PwDs).

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OVERCOMING CHALLENGES

THE LIVES OF PEOPLE WITH DISABILITIES ARE FULL OF CHALLENGES. BUT WITH DETERMINATION AND SUPPORT, THEY CAN OVERCOME THEM AND ACHIEVE THEIR DREAMS.

Overcoming challenges is a journey. It requires determination, support, and a willingness to try. People with disabilities face many challenges, but they can overcome them and achieve their dreams.

I'm POSSIBLE

DETERMINED TO EXCEL AND SUCCEED

I'm possible. Determined to excel and succeed. People with disabilities can achieve anything they set their minds to.

120 specially-abled youth from different states of North India bagged jobs with renowned brands in a recently organised job fair in the capital

TALENT HAS NO BAR

Talent has no bar. 120 specially-abled youth from different states of North India bagged jobs with renowned brands in a recently organised job fair in the capital.

Regional abilympics on July 19: With a view to mainstreaming of people with disabilities (PwDs) across the employment spectrum, the 19th edition of South Zone Regional Abilympics will be organized on July 19, 20 at Tattva Ioka auditorium on Eldams Road, Teynampet. Candidates across India in the age group 18 to 35 can send in entries for competition by July 15.

Regional abilympics on July 19: With a view to mainstreaming of people with disabilities (PwDs) across the employment spectrum, the 19th edition of South Zone Regional Abilympics will be organized on July 19, 20 at Tattva Ioka auditorium on Eldams Road, Teynampet. Candidates across India in the age group 18 to 35 can send in entries for competition by July 15.

Abilympics for differently-abled

Contests, job fair, talk on self-sustainability to held 19, 20 July

Abilympics for differently-abled. Contests, job fair, talk on self-sustainability to held 19, 20 July.

Mumbai to Host First Ever Regional Abilympics, Showcasing Special Talent of People with Disabilities

They will event in Mumbai on June 14 and 15 at World Trade Centre, near 400+ people with disabilities (PwDs) to participate.

The 19th edition of India's Regional Abilympics will be held in Mumbai on June 14 and 15 at the World Trade Centre, near 400+ people with disabilities (PwDs) to participate.

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The 19th edition of India's Regional Abilympics will be held in Mumbai on June 14 and 15 at the World Trade Centre, near 400+ people with disabilities (PwDs) to participate.

Glimpses



South Zone Participants with Team Sarthak



20 Winners of East Zone Abilympics



Governor of Tamilnadu, Thiru. Banwarilal Purohit inaugurating NAAI, Chennai



Chennai Board with Governor of Tamil Nadu

Glimpses



Panel Discussion West Zone Regional Abilympics



Champions with Disability in interaction with participants

Glimpses



Inauguration of East Zone Regional Abilympics



West Zone Regional Abilympics Participants with Sarthak & NAAI Team



Mahesh Bhatt with a Participant at West Zone Regional Abilympics



Mahesh Bhatt & Pooja Bhatt in interaction with a Participant at West Zone Regional Abilympics



Cooking & Bakery Category Competition at Holiday Inn, Chennai



Candidates Registering for Job Fair

Glimpses



Job Fair at Chennai with National Career Service Centre for Differently Abled



Job Fair during NAAI Competitions



Job Fair in NAAI event



South Zone Regional Abilympics

Financials

NATIONAL ABILYMPIC ASSOCIATION OF INDIA, DELHI BALANCE SHEET AS ON 31ST MARCH 2019					
		Amount in Rs.			
Particulars	Figures as on 31.03.2019	Figures as on 31.03.2018	Particulars	Figures as on 31.03.2019	Figures as on 31.03.2018
LIABILITIES			ASSETS		
CAPITAL FUND			FIXED ASSETS		
Balance as per last Balance Sheet	1,352,457		(As per Schedule-A)	270,528	108,234
Add: Excess of Income over Expenditure	418,157	1,352,457			
	1,768,614				
CORPUS FUND	221,000	221,000			
CURRENT LIABILITIES			Cash & Bank Balances		
Expenses Payable	23,800	54,096	Yes Bank	168,527	235,850
Statutory Liabilities Payable	4,250	20,751	Allahabad Bank- SB A/c	64,801	34,784
Sundry Creditors	53,006	-	Allahabad Bank - FCRA A/c 30990	1,561,270	1,269,438
Imprest to staff	10,554	-	Cash in hand	16,000	-
	2,081,024	1,648,304		2,081,024	1,648,304

Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.

CHARTERED ACCOUNTANTS

FIRM NO. 07814N



CA. MAHESH GOEL

(PARTNER)

M.No. 088958

PLACE: Faridabad

Dated: 25/10/2019

For NATIONAL ABILYMPIC ASSOCIATION OF INDIA

For National Abilympic Association of India For National Abilympic Association of India For National Abilympic Association of India

[JITENDER AGGARWAL]

SECRETARY GENERAL

[KRISHAN KALRA]

PRESIDENT

[SUDHIR GUPTA]

VICE PRESIDENT

Authorized Signatory

Financials

NATIONAL ABILYMPIC ASSOCIATION OF INDIA, DELHI INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2019					
		Amount in Rs.			
EXPENDITURE	Figures as on 31.03.2019	Figures as on 31.03.2018	INCOME	Figures as on 31.03.2019	Figures as on 31.03.2018
Advocacy Expense	556,097	14,000	Donation Received From :		
Admin Cost A/c	100,000	-	The Hans Foundation	6,830,764	1,263,450
Audit Fees	41,300	-	Others	84,398	198,000
Legal & Professional Expenses	5,900	10,013	Interest Received	64,303	29,363
Honorarium & Allowances	151,536	-			
Food & Accommodation	959,205	-			
Travelling expenses	824,888	-			
Local Conveyance	55,408	5,034			
Rent (Laptop)	87,792	-			
Training expenses (Venue, Trainer & Material)	235,269	2,168			
Bank Charges	1,346	-			
Loss on Sale of Fixed assets	77,603	-			
Communication expenses	10,155	1,455			
Staff Salary	1,821,175	218,564			
Printing and stationery	345,460	13,201			
Repair & Maintenance	5,300	-			
Depreciation	160,350	17,131			
Miscellaneous Expenses	94,519	200			
Excess of Income over Expenditure	418,157	1,209,037			
	5,769,463	1,490,803		5,769,463	1,490,803

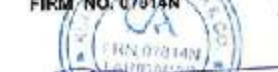
Notes annexed hereto form an integral part of the accounts.

As per our report of even date annexed.

FOR KUMAR VIJAY GUPTA & CO.

CHARTERED ACCOUNTANTS

FIRM NO. 07814N



CA. MAHESH GOEL

(PARTNER)

M.No. 088958

PLACE: FARIDABAD

Dated: 25/10/2019

For NATIONAL ABILYMPIC ASSOCIATION OF INDIA

For National Abilympic Association of India For National Abilympic Association of India For National Abilympic Association of India

[JITENDER AGGARWAL]

SECRETARY GENERAL

[KRISHAN KALRA]

PRESIDENT

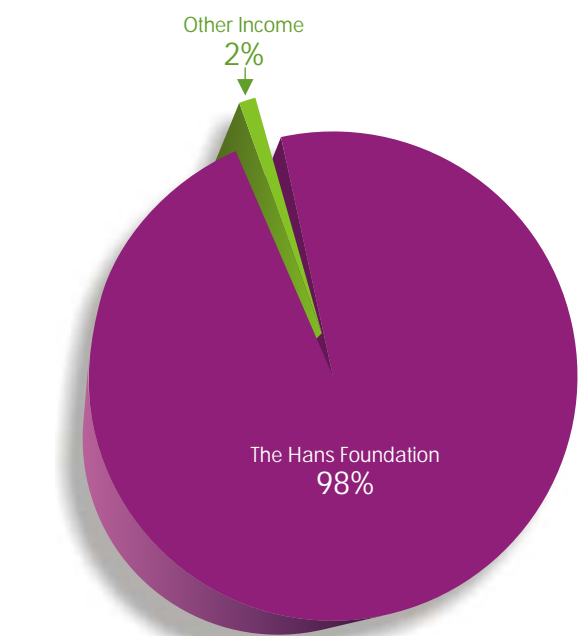
[SUDHIR GUPTA]

VICE PRESIDENT

Join the movement

Sources of Fund

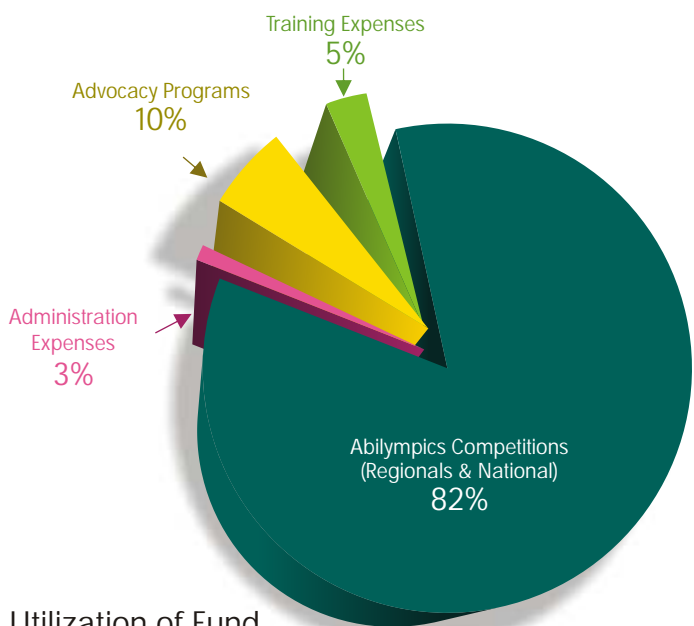
Particulars	Amount	Percentage
The Hans Foundation	5,630,764	98%
Other income	138,699	2%
Total	5,769,463	100%



Sources of Fund

Utilization of Fund

Particulars	Amount	Percentage
Abilympics Competitions (Regionals & National)	4,414,740	82%
Advocacy Programes	556,097	10%
Training Expenses	235,269	5%
Administration Expenses	147,200	3%
Total	5,353,306	100%



Utilization of Fund

Come, join and contribute

Help us reach & transform outcomes for Persons with Disability

Sponsor our Initiatives/Ideas

- Sarthak Global Resource Centre - To create a one stop solution for extending support and services to PwDs, creating inclusive and considerate environment through sensitization, awareness and preparing more change makers.
- Sarthak Fellowship Program - To cater to the need of skilled and directed change makers in Disability sector through full time 12 months program.
- Sarthak Corporate Package - To create Equal Workplace Opportunity for Persons with disability using mixed approach of Job Mapping, Disability Sensitization, Accessibility support, secondary training support (for career growth) and rehabilitation of PwD workforce.
- Mobile Training Centre - To provide vocational training support to Persons with Disability in rural/peri-urban areas through mobile training set ups.
- National Web Portal - To act as a catalyst by providing a web based marketing platform to the PwD entrepreneurs to directly sell to the buyers.
- Shakti Yatra - To create awareness and sensitization for PwD rights and requirements connecting change makers together.

Support us in providing better services to PwDs

- Advocacy Event Partner - To quicken the pace of creating inclusive and considerate environment for PwDs through interaction and awareness drives with Government, Corporate, Institute, Civil Society representatives and communities in general.
- Content Partner - To create multimedia content for providing training and placement services to persons with disability
- Mobile App Creation - To provide learners' flexibility to learn anywhere and anytime with the added advantage of being able to go through the learning content even when they are offline.
- Sponsor a candidate for International Abilympics - To facilitate participation of National Abilympics winner in International Abilympics in 2020.
- Technology Partner - To equip our pan-India centres with technological support such as MIS, Biometrics to promote automation of processes and enhance quality of services further.
- Transport - Residence Facility Support to PwDs - To better cater to training requirements of PwDs despite accessibility and financial constraints.

Donate Us (<http://sarthakindia.org/donation.php>)
Income Tax Act 1961

Indian Donors - All donations made to Sarthak Educational Trust are tax exempt under 80G of the income tax act.
Foreign Donors - Registered under FCRA to receive foreign funds.

Join Us
Join league of Equal Opportunity Employers and hire skilled PwD at your workplace.

Volunteer with Us (volunteers@sarthakindia.org)
Join our initiative to empower persons with disability.



Delhi Centre
Sarthal Educational Trust, Building No. 1, Mohammadpur, Near Bhikaji Cama Place, New Delhi - 110066
Ph.: 011-42004226, +91 8376954579. Email: pm.delhi@sarthakindia.org

Sarthak Early Intervention Center
Sarthal Educational Trust, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018
Ph.: +91 8826826984. Email: suman.sarthakedu@gmail.com

Ghaziabad Early Intervention Centre
Sarthal Infoedge Antakshap Kendra, Plot No:215/A, B-Block, Shalimar Garden, District Ghaziabad - 201005.
Ph.: 9205259963. Email: pm.eighaziabad@sarthakindia.org

Jaipur Center
Sarthal Kaushal Vikas Kendra, 33, Golimar Garden, near Jaipur Fertility Hospital, Sahakar Marg, 22 Godam, Jaipur - 302005. Ph.: 0141- 2703322, +91 9882994445. Email: pm.jaipur@sarthakindia.org

Gurugram Center
Sarthal Educational Trust, Hartron Multi Skill Development Centre, Plot No.1, Udyog Vihar, Phase 1, Near Kapashera Border, Gurugram. Ph.: 0124-4280848. Email: pm.gurgaon@sarthakindia.org

Ludhiana Center
Sarthal Kaushal Vikas Kendra, Braille Bhawan, Opp. BBMB Power House, Jamal Pur, Ludhiana-141010.
Ph.: 0161-4504499, +91 8427858790 Email: pm.ludhiana@sarthakindia.org

Hyderabad Center
Sarthal LEAP Inclusion Digital Academy, Plot No.10-3- 163/1, Old No - 16/A, Old Lancer Lines, Secunderabad, Telangana - 500072. Ph.: 040-42617485. Email: pm.hyderabad@sarthakindia.org

Lucknow Center
Sarthal Kaushal Vikas Kendra, Beside Shri Swastika Granite Awadh. Chauraha Opp. Hotel Pacadilly (Alambag Nahar) Kanpur Road, Lucknow - 226023. Ph.: +91 7398449994. Email: pm.lucknow@sarthakindia.org

Pune Center
Sarthal LEAP Inclusion Digital Academy, Office No -3, First Floor, Oswal Complex, 694, Taboot Street, Pune -411001.
Ph.: +91 9595056330. Email: pm.pune@sarthakindia.org

Mumbai Center
Sarthal LEAP Inclusion Digital Academy, 205, Appolo Arcade, Parsi Panchayat Road, Near Sona udhyog landmark, (above HP gas agency), Andheri East, Mumbai - 400053. Ph.: 022- 40043214. Email: pm.mumbai@sarthakindia.org

Ghaziabad Center
Sarthal LEAP Inclusion Center, B-220, Opp. Guru Kripa Motors, Near Janta Band Wala, Shalimar Garden, Ghaziabad - 201005. Ph.: +91 9540663929. Email: pm.ghaziabad@sarthakindia.org

Chandigarh Center
Sarthal Educational Trust, National Institute of Technical Teachers Training Research Student Centre, In front of Institute of the Blind, Sec-26, Chandigarh - 160019. Ph.: 0172-5018126 Email: pm.chandigarh@sarthakindia.org

Ambala Center
Sarthal Educational Trust, National Federation for Blind, Near Rotary Hospital, Opp. Dushera Ground, Ram Bagh, Ambala Cant. Haryana - 133001. Ph.: +91 8447706285, +91 7011649844. Email: pm.ambala@sarthakindia.org

Bhopal Center
Divyang Vikas Kendra, C-71, Ground floor Balaji Tower, Indrapuri, Bhopal - 462021. Ph.: +91 7554931104
Email: pm.bhopal@sarthakindia.org

Visakhapatnam Center
Divyang Vikas Kendra, 10-50-32/B, Opp. Care Hospital, Waltair Main Road, Visakhapatnam - 530003.
Ph.: +91 9441300150. Email: pm.visakhapatnam@sarthakindia.org

West Delhi Center
Sarthal Educational Trust, WZ - 38B, Gate No. 6, Village Keshopur, Vikas Puri, Near CRPF Camp, New Delhi - 110018. Ph.: +91 8700672347. Email: pm.wdelhi@sarthakindia.org

Kolkata Center
Sarthal Educational Trust, 182, Canel Street, Sree Bhumi, Lake Town, Kolkata - 700048. Ph.: 033-46023417.
Email: pm.kolkata@sarthakindia.org

Chennai Center
Sarthal Educational Trust, Casa Blanca, Building No: 6/11, Casa Major Road, Opp. Guild of Service, Egmore, Chennai - 600008. Ph.: 044-48626648. Email: pm.chennai@sarthakindia.org

Thane Center
Sarthal Credit Suisse Skill Building Center, 701, Tulsee Building, Opp. Teen petrol pump, Thane West, (Near Railway Station) Thane - 400602. Ph.: +91 8369864461. Email: pm.thane@sarthakindia.org

Virar Center
Sarthal Educational Trust, C/o District Handicap Rehabilitation center, Near Virar Gardens Apartment, Boling, Virar West - 401303. Email: pm.virar@sarthakindia.org

